



C. U. SHAH UNIVERSITY – WADHWAN CITY



FACULTY OF MANAGEMENT STUDIES

BACHELOR OF BUSINESS ADMINISTRATION (BBA)

SEMESTER III (THREE)

CODE4MS03OBR1

Name of Subject Organizational Behaviour

Teaching & Evaluation Scheme

Teaching Hours / Week				Evaluation Scheme (Marks)		
Th	Tu	P	Total	Sessional Exam	University Exam	Total
04	0	0	04	30	70	100

Objectives

- Help to understand the Behavioral Dynamics of the Organization.
- Help to understand, how the People's side of the Organization affects Effectiveness.
- Helps to develop the Student's ability to Observe, Understand and Analyze the Behavior (Organizational Context)

Prerequisite

- Basic understanding of concepts of principles of management

Course outline

Sr. No.	Course Contents	Number of Hours
1	Introduction to Organizational Behavior What is organizational Behaviour Basic theory of leadership	12
2	Understanding dynamics of Individual behavior Basic understanding Personality Attitudes Motivation	12
3	Understanding dynamics of group behavior Understanding Groups and Teams Resistance to Change and Change Management	12
4	Understanding Organizational dynamics of behavior Managing Conflict Stress & Negation	12
5	Understanding Organizational dynamics of behavior Power and Politics Johri-Window Tool	12
		60

Learning Outcomes

Theoretical Outcomes

Students are able to observe, understand and analyze the behavior within the organization and its contexts.

Practical Outcomes

Develop basic skills to deal with the ongoing Behavioral Dynamics and Contribute to Organizational Effectiveness.

Teaching – Learning Methodology

- Lectures
- Assignments
- Presentations
- Case Studies
- Projects

Recommended Books

1. '**Organizational Behavior**', *Stephen Robbins*, Pearson Education.
2. '**Organizational Behavior**', *K. Aswathappa*, Himalaya Publishing House.
3. '**Organizational Behavior**', *Fred Luthans*, McGraw-Hill.

E-Resources

1. <http://www.mindtools.com/index.html>
2. <http://www.london.edu/videoandaudio/facultyandresearch/organisationalbehaviour.html>
3. http://www.dailymotion.com/video/xb44u1_organizational-behaviour-presentati_lifestyle#.UYDhXaJHLfI